



Employment Application

Elementary, Middle School & Daycare • 3435 Birchwood Lane • San Jose, CA 95132 • (408) 945-6530
 Preschool & Daycare at Christ Community Church • 1000 S. Park Victoria Drive • Milpitas, CA 95035 • (408) 945-6530
 Business & Superintendent's Offices • 3435 Birchwood Lane • San Jose, CA 95132 • (408) 945-6530

Thank you for your interest in Milpitas Christian Schools.

We are grateful for the outstanding men and women who have been called by God to serve in our schools.

Perhaps through this application God will begin to call you to serve in our evangelistic educational ministry. We join you in prayer as we seek His will.

Please be advised that MCS does not discriminate on the basis of sex, race, national or ethnic origin.

Name (Last, First, MI)		Date	
Address		City	State Zip
Telephone Number	Cell Phone Number	Email Address	

Why do you wish to work for Milpitas Christian Schools?

Please check all that are of interest.

- | | | |
|----------------------------------------------------------------------------------------|-----------------------------------------------|-------------------------------------|
| <input type="checkbox"/> Elementary/Middle School Teacher
Grade level/Subject _____ | <input type="checkbox"/> Preschool Teacher | <input type="checkbox"/> Full-Time |
| <input type="checkbox"/> Instructional Aide | <input type="checkbox"/> Secretarial/Clerical | <input type="checkbox"/> Part-Time |
| <input type="checkbox"/> Daycare/Preschool Aide | <input type="checkbox"/> Janitorial | <input type="checkbox"/> Substitute |
| <input type="checkbox"/> Traffic Aide - AM/PM/Both: _____ | <input type="checkbox"/> Tutor | <input type="checkbox"/> Temporary |

Date available for work: _____

School, College, or University	Years of Attendance	Date of Graduation	Degree, Major or Credential

EMPLOYMENT DESIRED

EDUCATION

GENERAL QUESTIONS

Are you at least 18 years of age?

Yes No

If hired, can you present evidence of US citizenship or proof of your legal right to live and work in the United States?

Yes No

Do you have any physical handicap or mental condition which may impair your ability to perform the duties of the job(s) for which you are applying? If yes, please describe the condition and nature or your limitations.

Yes No

QUALIFICATIONS

ELEMENTARY OR MIDDLE SCHOOL TEACHING POSITIONS ONLY

Type of Credential	State/Organization	Expiration Date

PRESCHOOL POSITIONS ONLY

Current ECE Status	ECE Units

PROFESSIONAL

ALL APPLICANTS:

Please describe any other experiences, training, qualifications or skills that would make you a desirable candidate.

REFERENCES

List three people who are qualified to discuss your previous work experiences.

Name	Occupation	Phone Number	Years Acquainted

EMPLOYMENT HISTORY

Please begin with your most recent position.

Employer	Dates to	Supervisor	Phone Number
Position/Duties		Reason for leaving	
Employer	Dates to	Supervisor	Phone Number
Position/Duties		Reason for leaving	
Employer	Dates to	Supervisor	Phone Number
Position/Duties		Reason for leaving	
Employer	Dates to	Supervisor	Phone Number
Position/Duties		Reason for leaving	

CHRISTIAN BACKGROUND

Please share about your personal relationship with Christ.

Please describe the activities you are involved in to grow in your relationship with Christ.

CHURCH

Denominational Preference	Present Church Affiliation
Pastoral Reference	Phone Number

We at Milpitas Christian Schools, believe that we can personally know God through Jesus Christ. We worship one God — Father, Son, and Holy Spirit. We believe God loves us so much that He sent His Son, Jesus Christ, fully God and fully man, to pay for our sins, to make possible a relationship with Him, and to give us eternal life through His death and resurrection. In order to be united with God, we must accept by faith what God has done through Christ.

We agree that the Bible is God's Word, completely true, providing His direction and authority for our lives. The Bible shows us how to know Jesus Christ and become more like Him and desire to do His will. We learn to rely on Him and grow in our relationship with Him as the Holy Spirit acts in our lives.

This school is an outgrowth of our personal relationship with Jesus Christ. Our commitment, as a school, is to share this relationship and our lives with each other, with our students, and with our community, upholding each other in our spiritual growth and everyday struggles. Together we look forward to Christ's return.

As a bona fide occupational qualification, each employee is expected to demonstrate in his/her work habits and conduct a lifestyle of highest Christian virtue, and he/she serves as a **Christian Role Model** to the students, parents, and co-workers here at MCS. Each employee gives evidence of his/her walk with Christ by:

1. A verbal and written confession that Jesus Christ is his/her personal Lord and Savior. (John 3:16; Romans 10:9,10; John 1:12)
2. A verbal and written acknowledgment that the Bible is the only written Word of God. (II Timothy 3:16,17; Psalm 119:10,11)
3. A demonstration of the *Fruits of the Spirit* as found in Galatians 5:22,23.
4. Regular, ongoing, consistent participation in a local church whose beliefs are in agreement with the *Statement of Belief* of Milpitas Christian Schools. (Hebrews 10:24, 25)

I hereby certify, by my signature, that I am in agreement, and will support without reservation the MCS *Statement of Belief* and *The Christian Role Model*.

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment, and that the answers given by me are true and correct to the best of my knowledge.

I understand that any omission or misstatement of material fact on this application or any document used to secure employment shall be grounds for rejection of this application or for immediate discharge, if employed, regardless of the time lapsed before discovery.

I hereby authorize Milpitas Christian Schools to thoroughly investigate my references, work record, educational background and other matters related to my suitability for employment. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable time period, and I may be terminated at any time, with or without prior notice, at my option or the option of MCS. I understand and agree that no promises or representations contrary to the foregoing are binding unless made in writing and signed by me and an MCS representative.

Applicant's Signature:

Date:



Declaration of Moral Integrity

Our school expects all of its employees, as well as its volunteers who have unsupervised access to children, to model the same Christian values and lifestyle that it seeks to inculcate in its students.

As an applicant for a ministry position as an employee or as a volunteer at this school, I recognize, understand, and agree to live by the Christian moral standards of the school.

I declare that as a follower of Christ, I am not engaging in and commit to not engage in inappropriate sexual conduct. Inappropriate conduct includes, but is not limited to, such behaviors as the following: heterosexual activity outside of marriage (e.g., premarital sex, cohabitation, extramarital sex), homosexual activity, sexual harassment, use of (including the viewing of) pornographic material or websites, and sexual abuse or improprieties toward minors as defined by Scripture and federal or state law.

I declare that the above statement is factual and true. My signature below indicates that I meet the moral integrity standards and Christian role model lifestyle requirements of this Christian school.

Applicant's Name (printed)

Applicant's Signature

"Honor marriage, and guard the sacredness of sexual intimacy between wife and husband. God draws a firm line against casual and illicit sex." (Hebrews 13:4, The Message)

"A pupil is not superior to his teacher, but everyone [when he is] completely trained (readjusted, restored, set to rights, and perfected) will be like his teacher." (Luke 6:40, AMP)